

## Equality Impact Objectives

May 2022

**Written by: Equality Impact Assessment Team** (Present: F Shah, Deputy Headteacher, B Clifford Equalities Governor, V Lygo Staff team representative, and H Standish Speech Therapist and Therapies Team representative. Apologies from R O'Hara, Headteacher).

**Date: 17/05/2022**

<b>Objective:</b>
For our school to follow the latest legislation on RSE (Relationships and Sex Education) and gender identity to support and protect our children's needs.
<b>Why?</b>
Why we have chosen this objective?
This is a theme that the school may experience and links to our RSE development. To have age-appropriate support for our children around this.
<b>How?</b>
To achieve this objective, we plan to:
Equality training for all staff. RSE policy to be reviewed. 'Transgender Trend' resource pack for schools to be used to help inform the above developments.
<b>Impact?</b>
Progress we are making towards achieving this objective:
17/05/22 objectives set. 26/05/22 PSED & Healthy Schools co-ordinator's emailed about this to involve and engage them.